

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

September 17, 1992

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher learning of the State of Mississippi met in regular session in Jackson, Mississippi, on September 17, 1992, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on September 8, 1992, to each and every member of said Board, said date being at least five days prior to this September 17, 1992 meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Mr. Crosthwait and opened with prayer by Dr. Pennington.

Approval of the Minutes

On motion by Mr. Ivey, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Minutes of the Regular Meeting held on August 20, 1992, stand approved.

Unanimous Consent

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

Administration/Policy

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

1.Academic Calendar. On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the Academic Calendar for FY 1993-94, shown as **EXHIBIT 1**, and authorizes the Commissioner to develop with the universities a calendar for FY 1994-95 and FY 1995-96. The calendar for FY 1994-95 and FY 1995-96 will meet all requirements set by the approval of the FY 1993-94 calendar. Each university shall submit to the Commissioner for Board approval in November, 1992, their respective 1993-94 calendars with any adjustments made within the guidelines of the Board-approved 1993-1994 calendar.

FURTHER, The Board hereby approves the following notes with regard to the academic calendar:

- 1.Classes must begin no later than August 23 for Fall Semester and January 10 for Spring.
- 2.Classes may end no earlier than December 17 for Fall Semester and May 13 for Spring Semester.
- 3.Classes must begin no later than May 30 and end no earlier than August 5 for the Summer Semester.
- 4.Each three semester hour course must have 2450 minutes of class time regardless of semester.
- 5.Three class days are shown as holidays during the Fall Semester (Labor Day and two days for Thanksgiving).
- 6.Seven class days are shown as holidays during the Spring Semester (M.L. King's Birthday, the Friday before Easter, and five days for Spring Break).
- 7.Modification in the schedule to allow for "study or dead days" before final exams and similar adjustments necessitates beginning earlier or ending later than

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specified dates.

**8.Any change to holiday dates as reflected on the FY 1993-94 Academic Calendar will
require prior approval of the Board.**

2.Program Integrity Office. On motion by Mr. Rushing, seconded by Ms. Miller, and unanimously passed, it was

RESOLVED, That the Board hereby approves designation by the Governor for the Board of Trustees of State Institutions of Higher Learning to establish a Program Integrity Office and approves recommendation of appointment of Dr. Milton Baxter as Interim Director for the Program Integrity Office. This action is taken pursuant to the recently passed Amendments of 1992 of the Reauthorization of the Higher Education Act of 1965, Section 494(H).
UNANIMOUS CONSENT

Information:Although federal funding has not been designated for this project, it will be administered with existing staff and resources with no anticipated additional cost to the Institutions of Higher Learning.

3.Other

On motion by Mr. Luvene, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby receives the Commissioner's Report on the following subjects:

1.Ayers Case.

-On September 11, the Board held a special meeting on the Ayers case and went into Executive Session to discuss plans and strategy.

-On September 16, 1992, the Commissioner met with institutional executive officers and urged them to continue providing input on the Ayers case to the Commissioner for submission to the Board.

-The Board is responding to a number of requests from the plaintiffs.

2.On September 16, 1992, the Board's Finance Committee, chaired by Mr. Rushing, met to review changes in budgets that were approved by the Board in August, 1992. This committee will meet each month at 4:00 p.m. on Wednesday before the Board meeting on Thursday.

3.The Legislative Budget Office hearing date was rescheduled for September 24 because of the special session of the legislature. Dr. Cleere handed out an agenda for the meeting which is included in the Board's bound "Board Meeting Agenda, Working File, September 17, 1992," on file in the Board office.

4.The institutional executive officers are continuing review of institutional downsizing plans and will report to the Board next month.

5.Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center, is reviewing the universities' health care policies regarding immunization.

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6.Mr. Steve Kirchmayr, Special Assistant to the Commissioner, updated the Board on the self-insured Workers Compensation Program. Mr. Kirchmayr introduced Mr. Tommy Campbell, consultant, who commented on an upcoming review of the Workers Compensation Program's efficiency, cost, and administration.

After explaining the program, Mr. Campbell recommended that the Board consider negotiating a contract with consultant, Mr. Bill Dumbauld, formerly with Aetna Casualty, Inc., to assist with the review.

After discussion, on motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby authorizes Dr. W. Ray Cleere, Commissioner of Higher Education, to enter into a contract with Mr. William Dumbauld for the review of the Workers Compensation program. It was further recommended that if a reorganization is approved, a savings of at least \$120,000 would be generated.

Instruction/Students

Presented by Dr. Charles Pickett, Associate Commissioner for Academic Affairs

On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Instruction/Students.

1.Granted permission for the School of Health Related Professions to change the name of the Department of Medical Technology to the Department of Clinical Laboratory Sciences, with an effective date of July 1, 1993. The name change will make the department's name consistent with the national certification agency.

2.Granted permission for the School of Health Related Professions to change the name of the Department of Health Record Administration to the Department of Health Information Management with an effective date of July 1, 1993.

Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner/Executive Secretary

On motion by Ms. Baker, seconded by Ms. Garrett, and passed; **with Dr. Pennington abstaining from voting and discussion on the employment of Jessee Pennington at Jackson State University; and holding for later submission change of status for Sinclair O. Lewis, Jackson State University; payment of additional compensation for Clyde Christopher, Jackson State University; and change of status for Kerby E. Ladner, University of Mississippi;** it was

RESOLVED, That the Board hereby approves the following report on Personnel for September, 1992, which is composed of 242 regular personnel actions in the categories of: Employment - 139; Change of Status - 48; Termination - 21; Emeritus/Emerita - 27; Additional Pay - 1; Leave of Absence - 3; and Sabbatical - 3.

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Employment

(Alcorn State University)

Dickson, Idusuyi
Dollar, Carolyn
Fortenberry, J. W.
Floyd, Cathy
Grennell, Darryl
Jackson, Maybelle
Konecky, Deren
Purohit, Girish
Trivedy, Chunmum
White, Hilda
Wicker, Jerry
Udemgba, Benny

(Delta State University)

Adams, William S., Jr.
Bailey, Gail B.
Braddock, David
Cooper, Janine M.
Cross, Bonita W.
Gore, Edward Kirkham, II
Hahn, Susan E.
Love, Marie Genevieve
McKnight, Eckward
Puddister, David J.
Stone, Mary S.
Thompson, Sandra Edwards
Wilson, Richard Francis

(Jackson State University)

Breazeale, William C.
Burton, Otha
Goodman, Melissa
Gray, Kenneth R.
Harden, Cheryl
Jackson, Ombaba M.
Jeffries, Christopher
Liu, Xijian
Marshall, Kimball
Pennington, Jesse
Robinson, Bettye
Srivastava, Mukesh
Yang, Hai-Shou
Yu, Geungu

(Mississippi State University)

Baek, Wonjang
Bryan, Rita G.
Carpenter, Will D.
Carroll, Joan F.
Davis, Stephen F.
Day, Deborah G.
Doss, Heide M.
Fee, Virginia E.
Franks, Susan T.
Freeman, Reed Bruce
Johnson, L. Lincoln
Kern, Margaret
Lange, Karl E.
Lehman, Bradley M.
Macon, Wanda C.
Pearson, J. Michael
Roe, Sharon L.
Tucker, William B.
Weirich, Charles R.

(Mississippi University for Women)

Lambert, Selden
Reeves, Gaynell
Walsh, Mary Elizabeth

(Mississippi Valley State University)

Boone, Patreece
Farmer, Bettye
Hicks, Cora L.
Vaughn, Gwendolyn

(University of Mississippi)

Aschoff, Peter R.
Baskett, Franz K., Sr.
Bradford, Marianne
Cunningham, Lisa A.
Dean, Wanda
Dilley, Lawrence
Gafford, Gerald
Gary, Betty
Gary, Rebecca S.
Geis, Susan
Gowdy, Robert C.
Hammons, Chad J.
Harmon, Robert L.
Hoffman, Marilyn
Huddleston, Cathy J.
Jackson, Donald
Lawhead, Pamela B.
Leslie, Lucy H.

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Long, Keica
Love, Deborah E.
Matkins, Kay
Meaders, Vicki
Morgan, Elzie, Jr.
Moulds, Clara
Murphy, Laurie
Nabors, Carl W.
Noblin, Elizabeth
Novello, Neil D.
Oakley, Robert
Page, Diane R.
Partridge, Rhonda
Payne, Madelyn
Paysinger, Alice L.
Phadke, Laxman
Raiteri, Charles
Robbins, Judy
Rouse, Connie
Shook, Janice V.
Silkensen, James B.
Sridharan, Bhama
Uddin, Waheed
Vance, Bobby
Whitten, Amy D.
Wilkes, Gary S.
Willis, Chiquita G.
Wimberley, Tracy H.
Wong, Cing-Yuen
Wood, Daniel B.
Zhu, Xiaoyan

(University of Southern Mississippi)

Babcock, Jean B.
Bailey, John G.
Blackwell, Ann P.
Bopp, Lawrence H.
Byrd, Clifton Lee, Jr.
Caudillo, Ellen A.
Cole, Joseph G.
Dabkowski, Edward
Dana, Marion
Evans, Mary Beth
Griffin, Kelly
Hartwig, Geoffrey B.
McMorrow, Robert C.
Minton, Randall L.
Nastasi, Joseph P.
Pesses, Marshall S.
Phillips, Dennis R.
Roberts, M. Elizabeth
Rogers, Betty S.

Rowley, Lucille M.
Talkington, Juliann P.
Tisdale, Martha R.
Turner, Brian C.
Welch, Jane E.
Wiest, Andrew A.

Change of Status

(Alcorn State University)

Smith, Robert

(Jackson State University)

Chadwick, Gail
Leggette, Evelyn
Williams, Ruth

(Mississippi State University)

Davis, Rose P.
Lindner, Jeffrey S.
Morse, Linda W.
Smith, Billy G.
Wright, Rodner B.

(Mississippi University for Women)

Housel, Tenza
Larsen, Catherine
Metheny, Betty Joyce

(University of Mississippi)

Arrington, Teresa R.
Blackbourn, Joe M.
Blenman, Lloyd
Buchanan, Luanne
Cheek, Jean W.
Gary, Betty J.
Hale, Sue T.
Harland, Ernest C.
Jordan, Jean
Kellum, Gloria D.
Lee, Peng
Liniger, Walter
McCauley, John W.
McLaughlin, Richard J.
Minor, Ardessa
Mueller, Jeffrey J.
Nichols, Dave
Oliphant, William R.

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O'Quin, Jo Ann
Sisson, Penny R.
Willis, Chiquita G.

(University of Southern Mississippi)

Abdullahi, Ismail H.
Holley, David B.
Hornsby, June G.
Main, James E.
Martin, B. J.
Mayfield, Gary M.
Perry, James A.

(University of Southern Mississippi)

Carver, Vivian C.
Cooper, Walter E., Jr.
Depree, Chauncy M.
Eidson, Beverly Ann
Eleuterius, Charles K.
Harrison, Cecil A.
Herzinger, Kim A.
Houston, Shelton L.
Marchman, Davis A.
Mathis, George
Moore, Bobby D.
Mueller, Cheryl E.
Norris, Donald E.
Southerland, Arthur R.
Wesley, Homer A.

Sabbaticals

(University of Southern Mississippi)

Schipke, Rae C.
Stamper, Anita A.
Villeponteaux, Mary A.

Award of Emeritus/Emerita Status

(Mississippi State University)

(College of Arts and Sciences)

Termination

(Alcorn State University)

Barrett, Lida K.

Chew, Rose

(College of Engineering)

(Mississippi State University)

Ball, Billie J.
Bond, Marvin T.
Carnes, Walter R.
Gassaway, James D.
Herring, John W., Jr.

Cassell, Donna K.
Martin, John F.
Tyler, Allan S.

(Mississippi University for Women)

(University Libraries)

Housel, Tenza

Mauldin, Mary E.

(Mississippi Valley State University)

(University of Southern Mississippi)

Banicki, Ozzie
Brown, Moses
Grisby, John
Holmes, Gloria

Barnes, S. Eugene
Beidler, William
Benjamin, Elizabeth G.
Cliburn, J. William
Coker, Edward W.
Estes, Thomas G., Jr.
Gore, Bill W.
Gutsch, Kenneth U.
Hatcher, William H.
Holder, Bonnie L.
Irby, Bobby N.
Jones, Shirley J.

(University of Mississippi)

Bakenhus, Douglas E.
Emberton, Paul C. L.
Jung, Minje
Mayerle, Roberto
Wanstreet, David

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Lackey, John E.
Lowe, James D., Jr.
Morgan, Jerold J.
Peddicord, Herschel Q., Jr.
Peddicord, Paul W.
Ryan, Margaret W.
Slutzker, Patricia H.
Smith, Byron C.

Additional Pay

(Mississippi State University)

Brignac, Paul J.

Leave of Absence

(Alcorn State University)

Gill, Alice
Johnson, Leroy
Spencer, Thelma

Information:There were **300 total personnel actions** approved in September which included **242 regular** personnel actions for the eight universities, **6 for Athletics**, and **52 for Medicine**. The personnel action summary by race and gender for the eight system universities is as follows:

| PERSONNEL ACTION SUMMARY BY RACE AND GENDER | | | | | | | |
|---|-----|----|----|----|----|----|----|
| September 17, 1992 | | | | | | | |
| SUMMARY | T | BM | BF | WM | WF | OM | OF |
| Employment | 139 | 9 | 15 | 45 | 55 | 10 | 5 |
| Change of Status | 48 | 3 | 5 | 22 | 17 | 1 | 0 |
| Termination | 21 | 1 | 2 | 12 | 3 | 3 | 0 |
| Additional Pay | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Leave of Absence | 3 | 1 | 2 | 0 | 0 | 0 | 0 |
| Emeritus/Emerita | 27 | 0 | 1 | 21 | 5 | 0 | 0 |
| Sabbaticals | 3 | 0 | 0 | 0 | 3 | 0 | 0 |
| Total | 242 | | | | | | |
| Note:Table does not include personnel actions for Medical Center and Athletics. | | | | | | | |
| Athletic Personnel Actions: Total - 6 | | | | | | | |
| Employment - 1 (WM), 1 (WF); Change of Status - 1 (BF), 2 (WM), 1 (WF) | | | | | | | |
| Medical Personnel Actions: Total - 52 | | | | | | | |
| Employment - 1 (BF), 10 (WM), 15 (WF) | | | | | | | |
| Change of Status - 1 (BM), 10 (WM), 8 (WF), 3 (OM) | | | | | | | |
| Termination - 4 (WM) | | | | | | | |

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Athletics

Presented by Ms. Ann Homer Cook, Associate Commissioner/Executive Secretary

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Athletics.

University of Mississippi

1. Employment

**Davis, Pete
York, Michelle W.**

2. Change of Status

**Anderson, Lori M.
Calhoun, Jeffrey W.**

University of Southern Mississippi

3. Change of Status

**Grant, Helen
Riley, Donald M.**

Medicine

Presented by Ms. Ann Homer Cook, Associate Commissioner/Executive Secretary

Personnel - University of Mississippi Medical Center

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, that the Board hereby approves the personnel report for Medicine, which includes the following 52 actions in the categories of: Employment - 26; Change of Status - 22; and Termination - 4.

1. **(Employment of Personnel)**

Barlow, Pam
Bunch, Monica
Byrd, Nina Joe
Davey, Debrynda Brewer
Edwards, Joseph Daniel, Jr.
Ferguson, Diane
Godbey, Alice L.
Grafton, Thomas W.

Holland, John Graham
Jacobson, Joseph J.
Markham, Patricia B.
Mauldin, Christopher L.
May, George W., Jr.
Mendenhall, Teresa M.
Nellis, Patricia K.
Pitts, Rose Marie
Poturalski, Linda S.
Prudhomme, Tammy English

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Rebholz, Lisa
Schock, Lorene
Shearry, Joyce R.
Slover, Russell H.
Sullivan, Kevin
Waltman, Helen
Wilson, Joseph Lawrence
Wright, Sam W.

2. (Change of Status of Personnel)

Anand, Susan A.
Coleman, Sidney A.
Doorenbos, David I.
Hicock, Paul Irwin
Johnston, Carey Alan
Kimura, Fumiaki
Magee, Steve E., Jr.
Nielsen, Arvid A.
Packer, Louan Windham
Salahudeen, Abdulla Kutty
Shenefelt, Ray E.
Simon, Kenneth Bernard
Snodgrass, Samuel Robert
Sorey, William Hugh
Stubblefield, Margaret
Thiel, Clare Adele
Thompson, Anne Rochelle
Veerisetty, Venkat
Voelker, Cynthia L.
Wahl, Nancy G.
Waterer, Henry Christmas, III
Woodall, Bonnie Noe

3. (Termination of Employment)

Adams, Junius Greene
Elmore, Thomas Dee
Wellman, Samuel Davis, Jr.
Wilton, Peter Bernard

Legal

Presented by Mr. Lloyd Arnold, Assistant Attorney General

On motion by Hickman, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following Legal report, as reviewed and recommended by the Office of the Attorney General.

System Administration

1. Payment of Legal Fees to Outside Counsel.

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Payment of legal fees for professional services rendered by the law firm of Arter and Hadden (Statement dated 8/21/92) from the funds of Mississippi State University. (This statement represents services rendered in regard to MSU's FCC application for a campus radio station.)

TOTAL DUE **\$ 338.06**

Payment of legal fees for professional services rendered by the law firm of Walbert & Hermann (Statement dated 8/24/92) from the funds of the University of Southern Mississippi. (This statement represents services for the month of July regarding the defense of the Georgia lawsuit styled Thompson v. Lerette, et al.).

TOTAL DUE **\$ 1,781.04**

Payment of legal fees for professional services rendered by William D. Stokes (Statements dated 6/19/92 and 2/21/92) from the funds of The University of Mississippi. (These statements represent services and expenses corresponding to various patent applications).

| | |
|---------|-------------|
| 6/19/92 | \$ 1,632.13 |
| 2/21/92 | 1,206.66 |

TOTAL DUE **\$2,838.79**

Payment of legal fees for professional services rendered by the law firm of Vinson & Elkins (Statement dated 8/24/92) from the funds of The University of Mississippi Medical Center. (This statement represents service and expenses incurred in appeal of AVG/RES amount of base year GME cost and various general matters).

TOTAL DUE **\$ 834.86**

Payment of legal fees for professional services rendered by the law firm of Walbert & Hermann (Statement dated 9/2/92) from the funds of The University of Southern Mississippi. (This statement represents services rendered in defense of the Georgia lawsuit styled Thompson v. Lerette).

TOTAL DUE **\$1,589.30**

Payment of legal fees for professional services rendered by the law firm of Brinig & Bernstein (Statement dated 9/4/92) from the funds of The University of Mississippi. (This statement represents services relative to cable television service).

TOTAL DUE **\$ 918.75**

2. Received Litigation Report.

"Status of Current Litigation, September 1, 1992," is included in the bound "Board Meeting Agenda, Working File, September 17, 1992," on file in the Board office.

3. Other.

Mr. Hickman asked if due process procedures were in place at all universities.

Mr. Arnold answered that in his opinion, each university has in place at least minimum procedures which meet due process requirements. After a full discussion on the universities' due

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process procedures, on motion by Mr. Hickman, seconded by Mr. Crawford, and unanimously passed, it was

RESOLVED, That the Board hereby accepts the statement of assurance by Mr. Lloyd Arnold, Assistant Attorney General, that basic minimum due process procedures are in place at all eight universities, including the University of Mississippi Medical Center; and requests the Attorney General's office to further determine if the Board's policies provide proper and adequate oversight over due process procedures at the universities.

The Board asked the institutional executive officers to consult with the Attorney General's office at the onset of any problems/litigation that may involve due process.

Information:Mr. Arnold reported on the Legal Issues Workshop which was held on September 9, 1992, at the Education and Research Center. The conference was attended by approximately 150 key personnel from the eight universities.

As requested by the Board, Mr. Arnold stated that a quarterly report on charges/time for legal services rendered by the Attorney General's IHL office will be presented at the October Board meeting.

The Attorney General's office is reviewing due process procedures at all the universities in terms of uniformity and will present any appropriate recommendations for change to the Board.

Dr. Cleere congratulated the institutional executive officers for having their respective appeals policies once again affirmed for compliance with Board policy.

Mr. Luvane asked how the Board could be more responsive to the general public's inquiries about proceedings at executive sessions involving the Ayers case. Mr. Arnold explained the legal reasons for going into executive session regarding pending litigation and commented on the related issues of fairness and client confidentiality. He further stated that members of the Board should feel free to refer any questions they might have or from the general public concerning the Ayers case to the Attorney General's office or to private counsel.

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Associate Commissioner of Finance and Planning

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following Agenda Items #1-3 as reported below in Finance/Financial Aid/Foreign Travel.

System Administration

1.Approved Picayune, Mississippi, as the practice location for **Shasta Moseley, O.D.**, effective August 1, 1992.

2.Approved Biloxi, Mississippi, as the practice location for **Timothy J. Murphy, D.C.**, effective October 1, 1992.

3.Declared **Joseph S. Schlesinger, O.D.** in breach of contract, effective September 1, 1992.

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4. Rescinded the breach of contract for **Michael Stokes, D.O.** Dr. Stokes is currently practicing in Carroll County, which is an eligible practice location.
5. Declared **Ms. Kimberly D. Granger** in breach of her William Winter Teacher Scholar Loan contract, effective September 1, 1992. Ms. Granger failed to complete the contractual program of study.
6. Approved proposed amendments to the special Medical Education Loan/Scholarship Program to reflect changes in eligibility and post-graduate training as follows:

Present Rules and Regulations

- I. Eligibility
E. Must be entering specialty areas other than Internal Medicine, Pediatrics, Family Medicine, or Obstetrics-Gynecology.

Proposed Amendment

- I. Eligibility
E. Must be entering specialty and subspecialty areas in the field of Medicine.

Present Rules and Regulations

- VI. Post-Graduate Training
B. All post-graduate training must be in fulfillment of the requirements for the specialties selected which shall be in any specialty except Internal Medicine, Pediatrics, Family Medicine, or Obstetrics-Gynecology.

Proposed Amendment

- VI. Post-Graduate Training
B. All post-graduate training must be in fulfillment of the requirements for the specialties and subspecialties in the field of Medicine.

LEGEND: Underline New language added or used to replace old language.

4. Foreign Travel Requests. On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Foreign Travel.

Alcorn State University

Williams, Robert L.

Amsterdam **UNANIMOUS CONSENT**

Mississippi State University

Amburgey, Terry L.

Oahu, Hawaii

Byrne, Kevin H.

Budapest, Hungary

Chambers, Janice E.

Bangkok, Thailand

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| | |
|------------------------|---|
| Cooke, William H., III | San Jose, Costa Rica |
| Cooke, William H., III | San Jose, Costa Rica |
| Cooke, William H., III | San Jose, Costa Rica |
| Grzybowski, Stanislaw | Warsaw, Poland |
| Haque, Zahur U. | Mexico City, Mexico |
| Hearnberger, James | Merida, Mexico |
| Hodges, Donald G. | Berlin, Germany |
| Lee, Chul K. | Seoul, Korea; Taipei, Taiwan; Hong Kong, China; and Tokyo, Japan |
| McDaniel, Willie L. | Seoul, Korea; and Tokyo, Japan |
| McGilberry, Joe | Moscow, Russia and surrounding areas |
| Miller, W. Frank, Jr. | San Jose, Costa Rica |
| Miller, W. Frank, Jr. | San Jose, Costa Rica |
| Miller, W. Frank, Jr. | San Jose, Costa Rica |
| Nace, Paul | San Jose, Costa Rica |
| Nace, Paul | San Jose, Costa Rica |
| Nace, Paul | San Jose, Costa Rica |
| Reinschmiedt, Lynn L. | Uganda, Zambia; and Kenya, Africa |
| Silva, Juan L. | The Hague, Netherlands; and Oslo, Norway |
| White, Charles H. | Mexico City, Mexico |

Mississippi University for Women

| | |
|------------------|--------------------------|
| Bunch, Austin W. | Taegu, Republic of Korea |
|------------------|--------------------------|

University of Mississippi

| | |
|----------------------|-------------------------------------|
| Dingerson, Michael | Moscow and Vladivostok, Russia |
| Horton, Tom | Heraklion, Greece |
| Reidy, James J. | Cartagena, Columbia, South America |
| Sharpe, Thomas R. | Moscow, Russia |
| Szeinbach, Sheryl L. | Vancouver, British Columbia, Canada |
| Woolsey, J. Robert | Moscow and Vladivostok, Russia |

University of Mississippi Medical Center

| | |
|----------------------|--|
| Harisdangkul, Valee | Bali, Indonesia |
| Harisdangkul, Valee | Bangkok, Thailand |
| May, Paul J. | Tokyo, Japan |
| Morrison, Francis S. | San Paulo, Brazil; Buenos Aires, Argentina |
| O'Connell, John B. | Matsumoto City, Nagano, Japan |
| Raju, Seshadri | Al-Ain, United Arab Emirates |

University of Southern Mississippi

| | |
|-----------------------|-----------------------------------|
| Entrekin, Virginia S. | Winnipeg, Canada |
| Gonsoulin, Sid | Heidelberg and Frankfurt, Germany |
| Hudson, Tim W. | Spain and Hungary |
| Lewis, Eddie M. | Brussels, Belgium |
| McMillen, Neil R. | Helsinki, Finland |
| Martin, Maureen K. | Dublin, Ireland |

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
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Niroomand, Farhang
Pojmon, John A.
Trippet, Susan E.

Brussels, Belgium
Chernogolovka, Russia
Copenhagen, Denmark

Information: The Board agreed with Commissioner Cleere's recommendation that IHL's audits periodically be reviewed and a report made to the Board on key issues. At Mr. Crothwait's request, Mr. Nicholson agreed to review the audits before IHL staff review.

Handouts: "Mississippi Institutions of Higher Learning, Preliminary Headcount Enrollment On-Campus and Off-Campus." A copy is included in the Board's bound "Board Meeting Agenda, Working File, September 17, 1992," on file in the Board office.

Facilities

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed, **with Mr. Ivey abstaining from discussion and voting on Item #18 reported under University of Mississippi regarding Merchants and Farmers Bank; and Mr. Hickman abstaining from discussion and voting on Item #19 reported under University of Mississippi regarding the Kappa Sigma Fraternity; and including the change in the dollar amount in Item #16 from \$12,272 to \$12,284,** it was

RESOLVED, That the Board hereby approves the following report on Facilities.

Jackson State University

1. Approved plans and specifications and permission to bid on September 18, 1992 on renovation of Industrial Arts Building.
2. Approved Change Order #4 in the Amount of \$11,161.73 on the Honors Dormitory Phase II.
3. Approved requisitions for payments for charges associated with the Jackson State University Honors Dormitory Project. These charges are as follows:

| | |
|--------------------------------|-------------|
| Dickerson Construction Company | \$93,160.00 |
| Canizaro Trigiani Architects | 1,400.25 |
| Canizaro Trigiani Architects | 35.23 |

TOTAL COSTS TO BE REIMBURSED \$94,595.48

Mississippi State University

4. Approved schematic design documents for IHL 205-129, PGA Model Golf Facility. This project will construct retail and locker space to serve the university golf course. Funds are available by private gift and by the university in the amount of \$250,000.

Information: A set of plans and estimates has been transmitted to the Board of Trustees and is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

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- 5.Approved contract documents for IHL 205-131, Colvard Union Food Service renovation, and authorized Mississippi State University to advertise and receive bids. This project will renovate existing Snack Bar and Scramble areas to create a new food court. Funds are available by the university in the amount of \$385,000.

Information:A set of plans, specifications and estimates is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

- 6.Approved contract documents for GS 105-227, Library Addition (Phase II) and request approval and advertisement for receipt of bids by the Bureau of Buildings, Grounds and Real Property Management. These documents are for the construction phase of the building and site of the Library addition. Funds are provided by the Bureau of Buildings, Grounds, and Real Property Management in the amount of \$14,730,000.

Information:A set of plans and estimates is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

- 7.Approved contract documents for IHL 113-060, 1991 Handicapped Program (DAFVM) and request approval and advertisement for receipt of bids by the Bureau of Buildings, Grounds and Real Property Management to advertise and receive bids. This project will improve handicapped accessibility for five campus building utilized by the Division of Agriculture, Forestry and Veterinary Medicine. Funding for this project is provided by the Bureau of Buildings, Grounds and Real Property Management in the amount of \$100,000.

Information:A set of contract plans, specifications, and cost estimate is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

- 8.Approved contract documents for IHL 213-102, Food Processing Laboratory, and request approval by the Bureau of Buildings, Grounds and Real Property Management. Funding for this project is provided by SB 3057 of the 1992 session in the amount of \$848,000.

Information:A set of contract plans, specifications, and cost estimate is on file in the Office of Construction and Physical Affairs of the Board of Trustees.

- 9.Approved request to award timber sales (1992-01PT, 1992-02PT and 1992-03PT) from the John W. Starr Memorial Forest to highest bidders. The following bids were awarded on the above mentioned timber sales:

Timber Sale 1992-01PT, 145,194 board feet (Doyle)

| | |
|----------------------------|------------------------------------|
| Packaging Corp. of America | \$29,038.00 (\$199.99 - Price/MBF) |
|----------------------------|------------------------------------|

Timber Sale 1992-02PT, 135,563 board feet (Doyle)

| | |
|--------------------------|------------------------------------|
| Hankins Lumber Co., Inc. | \$35,528.00 (\$262.08 - Price/MBF) |
|--------------------------|------------------------------------|

Timber Sale 1992-03PT, 53,060 board feet (Doyle)

| | |
|----------------------------|------------------------------------|
| Packaging Corp. of America | \$10,739.76 (\$202.40 - Price/MBF) |
|----------------------------|------------------------------------|

- 10.Approved proposed assignment of oil, gas and mineral lease for potential development which was granted to Gibraltar Energy Company at the meeting of the Board of Trustees on May

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21, 1992. **UNANIMOUS CONSENT**

10a. Approved lease agreement, shown as **EXHIBIT 2**, between Mississippi State University and the United States Department of Agriculture, Animal and Plant Health Inspection Service whereby the USDA leases certain land from the University for the purpose of constructing a Cormorant Testing Facility. The term of this lease is 25 years beginning September 1, 1992, and is renewable, by mutual agreement of the parties, for an additional period of 25 years. The lease payment shall be \$1.00 per year for the term of the lease; however, in the interest of administrative efficiency, the actual payments are hereby waived. **UNANIMOUS CONSENT**

11. Approved Change Order #2 which deducts \$13,745 from the contract of Sam Oswalt and Son, Inc. for #205-110, Shira Field House Renovations. The change will modify certain structural and mechanical items due to not accepting Alternate #2 in the bids. There is no change in the contract time. Funds are available in the project budget.

12. Approved Change Order #1 which will deduct \$1,000 and no calendar days from the contract of Graham Roofing Company for Project #213-109, Herzer Dairy Science Roof Repair. The change order deducts from the specified latent conditions allowance which was not used.

Mississippi University for Women

13. Approved bids and request approval and award of contract by the Bureau of Building, Grounds and Real Property Management to the low bidder, Landis and Gyr Powers, Inc., for GS #104-090, '91 Energy Management System, in the amount of \$151,867. Funds are available in the project budget. **UNANIMOUS CONSENT**

Mississippi Valley State University

14. Approved Change Order #1 which adds \$15,256.72 and no calendar days to the contract of Scott Electric Company, INC. for 1991 Mechanical Repairs, GS#106-136 and request approval by the Bureau of Buildings, Grounds and Real Property Management. This change is to increase the number of smoke detectors in Delta Hall and for changes to the controls in the Library and Education buildings.

University of Mississippi

15. Approved construction documents on the library addition, University of Mississippi, GS #107-192 and granted permission to advertise for bids. The project budget is estimated at \$14,380,000. Funds are available from S.B. 3192, Laws 1990 ('91 69M Bond) and S.B. 3057, Laws of 1992 ('93 98M Bond).

Information: Documents are on file in the Office of Construction and Physical Affairs of the Board of Trustees.

16. Approved change order #4 on National Center for the Technological Development of Natural Products, Package III. This change order will add \$12,284 to the contract budget for an exit door to Faser Hall, relocation of an 18" storm drain and change in the type of masonry wall tie as recommended by the project professionals, Laboratory Resources Group, Jackson, Mississippi. This will bring the construction contract to \$6,036,373. Funds are available from the USDA Grant.

17. Approved construction documents and permission to advertise for bids on Field House

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Addition/Renovation, Project No. 207-126. The project budget is estimated at \$3,350,000 and funds are available from private donations and from athletic activities.

Information: Documents were forwarded to the Board staff by the project professional, Eley and Associates of Jackson, Mississippi, and are on file in the Office of Construction and Physical Affairs of the Board of Trustees.

18. Granted authority to purchase 26.275 acres of land from Merchants and Farmers Bank for the purchase price of \$229,906.25 and authorized the Chancellor to execute a promissory note and deed of trust to finance the sale and secure the loan. This property is adjacent to the University along State Highway 6, on the southwest border of the campus. The property has been appraised at \$300,000 by Brian W. Pray, and John B. Estes, respectively. The acquisition of this property is important for future expansion of research activities.

Granted request to make a down payment of 10 percent of the purchase price at the date of closing and finance the remainder at Merchants and Farmers Bank over a period of ten years, with semi-annual payments of principal plus interest accrued on each payment date. Interest will be based on a floating prime rate, which is presently at a rate of 6 percent. The source of funding for this acquisition will be from University Forest Lands revenue.

MR. IVEY ABSTAINED FROM VOTING AND DISCUSSION ON ITEM #18.

19. Granted authority for Delta XI Chapter House Corporation of Kappa Sigma Fraternity, Inc., to execute deed of trust on Lot 412 on the Oxford campus of the University of Mississippi. Delta XI Chapter House Corporation of Kappa Sigma Fraternity, Inc., holds an existing lease dated November 21, 1962. The primary term of the original lease is for a fifty (50) year period ending November 20, 2012. The lease contains a provision for one 25-year extension, which would cause the final termination date of the lease to be the year 2037. Delta XI Chapter House Corporation of Kappa Sigma Fraternity, Inc., plans to add eight rooms and renovate the chapter house. The house corporation has a commitment from United Southern Bank to finance the additions and renovation work through a loan in the amount of \$450,000 for up to 15 years at a variable rate of 2 percent over prime. In order to secure the loan, the Board granted Delta XI Chapter House Corporation of Kappa Sigma Fraternity, Inc., permission to execute a deed of trust of leasehold interest to United Southern Bank.

MR. HICKMAN ABSTAINED FROM VOTING AND DISCUSSION ON ITEM #19.

20. Approved the bids and the award of contract to the low bidder, Joe Bennett Construction Co., Inc., in the amount of \$110,376.26 for South Loop Road, #207-132. Funds are available in the project budget.
21. Approved the bid and award of contract to the sole bidder, Oxford Asphalt Company of Oxford, in the amount of \$156,594.75 for GS#107-194, '91 Paving Program and request approval of the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget.

University of Mississippi Medical Center

22. Approved the bids and award of contract to the low bidder, Sunbelt General Contractors in the amount of \$68,700 for N531 & N533-2 Revisions, #209-233. The funding source for this project is Medical Student Tuition and Fees.

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23. Approved the Medical Center's request to initiate an in-house project, GS#209-268, Renovate N200 and H108. Funds are available in the amount of \$47,000. The funding source for this project is Hospital Inpatient Revenue.
24. Approved Change Order #1 for an increase of \$2,227.00 and an additional 30 calendar days to the contract of Harris Constructors for Project # 209-205. This change is for the removal of eight coil units in One East OB/GYM Department.
25. Approved Change Order #1 for a decrease of \$4,440 and no additional days to the contract of Sunbelt Gen. Contractors, Inc. for Project #209-198, SO12-22 Renovations. This change reflects adjustments to the asbestos abatement allowance.
26. Approved Change Order #3 for an increase of \$8,231 and no time to the contract of Sunbelt Gen. Contractors, INC. for Project 209-179, Pathology Dept. Renovations. This change reflects misc. electrical and mechanical changes.

University of Southern Mississippi

27. Approved contract documents, advertisement and receipt of bids by the Bureau of Buildings for GS #108-136, Library Addition, University of Southern Mississippi. Funds are available from the Bureau of Buildings in the amount of \$13,500,000 to finance construction and equipment for this building project.

Information: Contract documents and construction estimate were sent by Dean/Dale and Dean Architects and are on file in the Office of Construction and Physical Affairs of the Board of Trustees.

28. Facilities Summary. Facilities Summary Items are shown above under the applicable institutional sections.

Information: A copy of the "Construction Progress Report, September 17, 1992," is shown in the bound "Board Meeting Agenda, Working File, September 17, 1992," on file in the Board office.

Presidents' Council

Presented by Dr. Donald Zacharias, President

The Presidents' Council met at 3:00 p.m. on Wednesday, September 16, 1992, in the Trustees Conference Room at the Education and Research Center. Business included the following:

1. At the request of the Commissioner, the Presidents' Council met in executive session to discuss salary adjustments.
2. Dr. Richard Sullivan, Director, Alliance for Minority Participation, reported on that program's activities which is designed to attract minority students into math and science. Dr. Sullivan is chair of the Chemistry Department at Jackson State University where the program is housed.
3. Dr. Gail Russell, Chair of the University Faculty Senate Association, requested a meeting with the Presidents' Council to discuss the Ayers case and other issues of concern/interest to the universities. The University Faculty Senate Association will meet with the Presidents' Council on Wednesday, October 14, 1992.

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4. The Presidents' Council agreed to support the proposed legislation being developed by the universities' human resources officers which involves changing employee benefits for temporary employees.
5. Dr. James Lyons, President, Jackson State University, was elected to serve as the public universities' representative on the Board of Directors of the Mississippi Association of Colleges.

Presidents' Reports

The following institutional executive officers presented reports: Dr. R. E. Waters, Vice President, for Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. James E. Lyons, Sr., Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting were Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center; and Dr. Rodney Foil, Vice President for Agriculture, Forestry and Veterinary Medicine, Mississippi State University.

Other Business/Announcement

1. **Jackson State University.** Mr. Crosthwait congratulated Dr. James Lyons for his efforts and leadership on projects involving access to the campus of Jackson State University.
2. **Board Dinner.** On behalf of the Board, Mr. Crosthwait thanked Dr. Gerald Turner and his staff for hosting the Board dinner with special thanks to Mr. Frank Day for opening his home and the University of Mississippi Medical Center for its food service.
3. **Comparative Salary Study.** At the request of Mr. Luvene, the Board authorized Commissioner Cleere and his staff to conduct a salary study of administration and staff of the eight universities and report to the Board in January.
4. **Review of Affirmative Action Policies.** Mr. Luvene requested that the Commissioner review affirmative action procedures on each campus and make recommendations for change where necessary.

Appearances/Recognitions

1. Dr. Joe Haynes, Past Board Member and President; Deputy Superintendent for Operations, Jackson Public Schools
2. Dr. Gail Russell, Chair of the University Faculty Senate Association
3. Ms. Mary Elizabeth Walsh, Assistant to the President, Mississippi University for Women
4. Mr. Bill Dumbauld, consultant (retired from Aetna Casualty, Inc.)
5. Mr. Steve Kirchmayr, Special Assistant to the Commissioner, Institutions of Higher Learning
6. Mr. Tommy Campbell, recently retired as Assistant Commissioner of Administration, Institutions of Higher Learning; presently under contract with IHL for special projects

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7. During her President's Report, Dr. Clyda Rent recognized Ms. Teresa Thompson, Legislative Liaison, Mississippi University for Women, for her work in increasing the university's enrollment.

8. Mr. Alton Bankston, Member, State Board for Community and Junior Colleges

Adjournment

There being no further business to come before the Board, on motion by Mr. Hickman, seconded by Ms. Miller, the Board voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

**Associate Commissioner/Executive Secretary, Board of Trustees of
State Institutions of Higher Learning**

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EXHIBITS

EXHIBIT 1 Academic Calendar, 1993-1994

EXHIBIT 2 Lease Agreement, Mississippi State University and USDA